

Modern slavery



Over
45 million
people
are trapped
in modern
slavery
across
the globe.

(Global Slavery Index, 2016)

Our Slavery and Human Trafficking Statement for 2017/18

About Us

NHS Luton Clinical Commissioning Group (LCCG) is led by doctors and nurses and other healthcare professionals. Each of the 28 GP practices in Luton is a member providing local health knowledge and experience to ensure we act together and commission services effectively.

In 2013 LCCG took over many of the responsibilities that were previously performed by the Primary Care Trust, NHS Luton. We plan, organise and purchase NHS funded health care for the people of Luton including hospital services, community health services (such as district nursing, health visiting and various therapies) and mental health services.

LCCG fully supports the Government's objectives to eradicate modern slavery and human trafficking and recognises the significant role the NHS has to play in combatting it, and supporting victims. In particular, we are strongly committed to ensuring our supply chains and business activities are free from ethical and labour standards abuses. Steps taken to date include:

People

- Confirming the identities of all new employees and their right to work in the United Kingdom, and paying all our employees above the National Living Wage.
- Our 'Respect at Work, Grievance and Voicing your Concerns for Staff' policies give a platform for employees to raise concerns about poor working practices.
- Raising awareness through training for LCCG staff. All health providers are encouraged to do the same, to ensure that all front line practitioners are aware of and able to respond to incidents of modern slavery within care settings.

Whistleblowing in the NHS

- Staff are made aware LCCG policy on 'Staff Making Concerns Known' (known as whistle blowing) – Public Disclosure Act 1998. We assign any concerns for further investigation and offer support to individuals that have suffered fiscal or professional detriment as a result of whistleblowing.

Procurement and our supply chain

- Our procurement approach follows the Crown Commercial Service standard and includes a mandatory exclusion question regarding the Modern Slavery Act 2015.
- When procuring goods and services, we apply NHS Terms and Conditions (for non-clinical procurement) and the NHS Standard Contract (for clinical procurement). Both require suppliers to comply with relevant legislation.

- To date all Commercial and Procurement staff have received training on ethical and labour issues in procurement. Ethical and labour issues form a key part of our induction for new entrants to the Commercial team.
- LCCG Business Case approval process now includes a question on social value which must be considered before the budget for a proposed procurement is approved. This question is supported by explanatory narrative, which makes direct references to labour rights and the Modern Slavery Act.

Review of effectiveness

We intend to develop the ways we identify, assess and monitor potential risk areas in terms of modern slavery and human trafficking, particularly in our supply chains.

In 2017/18, our anti-slavery programme will also:

- Support our staff to understand and respond to the issues that modern slavery and human trafficking present, and the impact that each and every individual working in the NHS can have in keeping victims of modern slavery and human trafficking safe both now and in the future;
- Ensure that all NHS staff have access to training on how to identify those who are victims of modern slavery and human trafficking. This training will include the latest information and will help staff develop the skills to support individuals who come into contact with health services;
- Work with NHS funded organisations to ensure modern slavery and human trafficking are taken seriously and features prominently in safeguarding work plans; and
- Review all NHS England safeguarding policies and MAST training to ensure that modern slavery and human trafficking are integral within the content and staff are directed to support and advice as need.

Further details can be found

at:<https://www.england.nhs.uk/ourwork/safeguarding/our-work/modern-slavery>

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and applies to NHS Luton Clinical Commissioning Group.